

Transforming training provision – The role of the private sector: Quality Apprenticeships and Work-based Learning

Birgit Thomann

Federal Institute for Vocational Education and Training

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Dual learning at two venues



70 % practice-oriented training in the company

- ▶ Trainees sign a **training contract** with a company
- ▶ Structured training under **real work conditions**
- ▶ Trainees learn on **real tasks** and with **real clients**
- ▶ Trainees **receive a remuneration**

30 % theory in vocational school

- ▶ Lessons in class
- ▶ Occupation-related (2/3) and
- ▶ General (1/3) subjects

Dual VET lasts from 2 - 3 ½ years.

Data: dual VET in Germany

327 state recognised training occupations in the dual system

486,711 new training contracts (2024)

→ approx. 50 % of an age cohort start training in the dual system

→ In total, approx. 1.2 m trainees

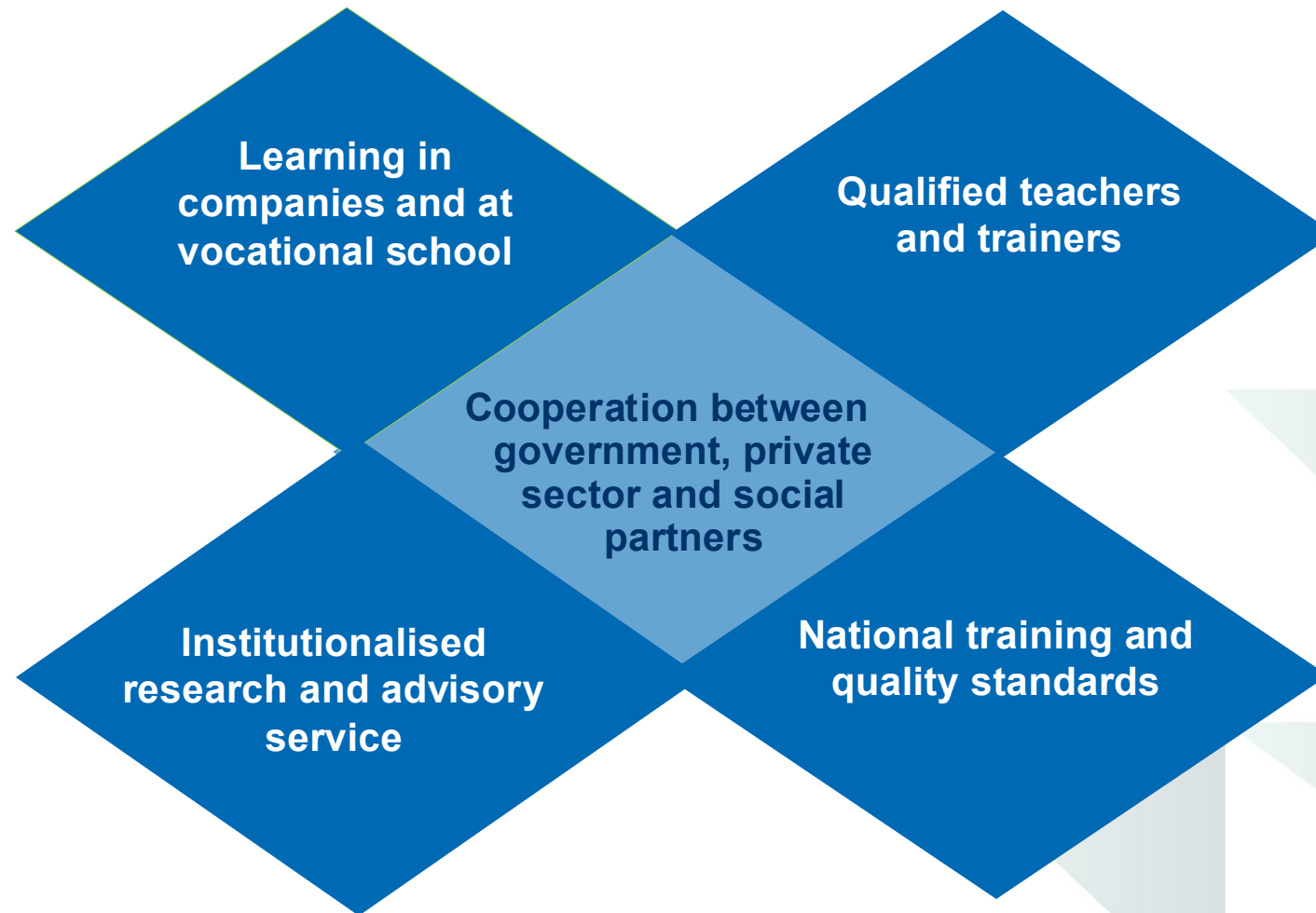
402,800 training companies (2023)

→ 18.8 % of companies train

- Youth unemployment rate 2024: 5,3 % (Age 15-24)



Key elements of the German dual VET system



Thank you for your attention!

Ms Birgit Thomann, Head of Department “VET International”

thomann@bibb.de

