





















# BUILDING GLOBAL PATHWAYS FOR CREATIVE SKILLS

ENPOWERING GLOBAL CREATIVE TALENT THROUGH SKILLS, INNOVATION & INDUSTRY INTEGRATION



The Role of the Private Sector in Skills Development: **Driving Innovation and Impact** 









PRESENTED BY DR. MOHIT SONI. CEO- MEDIA & ENTERTAINMENT SKILLS COUNCIL (MESC)









# INDIA'S SKILLING ECOSYSTEM

- JOURNEY OF SKILLING INDIA
- CONSTITUTION OF SECTOR SKILL COUNCIL
- ROLE OF SECTOR SKILL COUNCIL
- SSCs FINANCIAL AND FUNDING SOURCES

# **JOURNEY OF SKILLING INDIA**











"Lets pledge to make India the Skill Capital of the world"

Honorable Prime Minister Narendra Modi



Shri Jayant. Chaudhary
Hon'ble Minister of State
Ministry of Skill Development &
Entrepreneurship
(Jun2 2024- Present)

Ministry of Skill Development & Entrepreneurship was formed with focus on enhancing employability opportunities for the youth and develop a platform for entrepreneurship through skill development.

Skill India Mission was launched on 15 July. Shri Rajiv Pratap Rudy, was given Independent Charge as Union Minister of State, Ministry of Skill Development & Entrepreneurship (MSDE).



# CONSTITUTION OF SECTOR SKILL COUNCILS

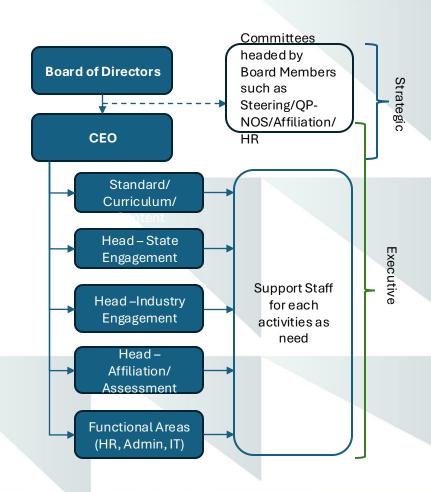
### **Key Stakeholders of SSCs**

# Ministry of Skill Development & Entrepreneurship (MSDE) National Council for Vocational Education & Training (NCVET) Sector Skill Councils (SSCs)

### **Governing Council of SSCs**



### SSC Team Structure



# CORE RESPONSIBILITIES OF SECTOR SKILL COUNCIL

# SKILLING INDIA FOR A BETTER TOMORROW

- Identify Skill Development Needs
  Prepare Catalogue of Skill Types
- Develop Qualification Pack & NOS

  Based on Industry know-how
- Develop Quality Assurance Framework
  Ensuring outcome-based learning
- Labor Market Information System
  Platform for supporting employability
- Standardization of Process
  Accreditation, Affiliation & Certification
- Training of Trainers
  Building Industry Academia Connect



# SSCs FINANCING & FUNDING SOURCES

**Membership Fee** etc.) **Affiliation fee from Training Centres SSC Revenue** Pool **Certification fee from Trainers & Educational Institutions Assessors** Monetization of course content Subscription based model to access digital infrastructure

Advisory services to Industries (Skill Gap studies, CSR programs Productivity improvement, International bench marking

Consultancy services to foreign companies for setting up operations in India

Monetize collaborations with International

**Enable setting up of Vocational TVET** centres with Industry partners for training, On-job-Training & placements

Revenue sharing partnership with NSDC for collaborations in various activities with Industry and International engagements











# **ABOUT M&E INDUSTRY & MESC**

- GLOBAL M&E INDUSTRY
- INDIAN M&E INDUSTRY
- ABOUT MEDIA & ENTERTAINMENT SKILLS COUNCIL
- MESC'S INTERNATIONAL FOOTPRINTS
- ABOUT INDIAN INSTITUTE OF CREATIVE SKILLS (IICS)

# **GLOBAL MEDIA & ENTERTAINMENT INDUSTRY**

- The global M&E industry is valued at over USD 2.8 trillion (2025 est.), making it one of the largest and fastest-evolving sectors
  worldwide.
- Encompasses key segments such as film, television, music, gaming, digital media, advertising, publishing, OTT platforms, and immersive technologies (AR/VR/XR).
- **Asia-Pacific** is emerging as the fastest-growing M&E region, fueled by rising internet penetration, smartphone usage, and youth-driven content demand.
- North America continues to lead in overall market size, innovation, and intellectual property creation.
- Global advertising spend has shifted over 70% now goes to digital media, reflecting changing audience behavior and datadriven marketing.
- **Gaming industry** surpasses both music and film combined, valued at over **USD 250 billion**, driven by mobile and esports segments.
- OTT platforms (Netflix, Disney+, Amazon Prime, etc.) dominate the new-age entertainment economy, focusing on localized and personalized content.
- The rise of creator economy over 200 million independent creators worldwide is reshaping employment and monetization in digital media.

### **Rise of Streaming Platforms**

Continued dominance of OTT platforms with personalized and on-demand content.

### **Short-Form Content Boom**

Increased consumption of bitesized videos on platforms like TikTok and YouTube Shorts

### **AI in Content Creation**

Use of AI for scriptwriting, editing, and personalized recommendations.

### **Immersive Technologies**

Growth of AR, VR, and XR enhancing audience engagement and experiences.



# **INDIAN MEDIA & ENTERTAINMENT INDUSTRY**







- The Indian M&E industry is valued at **over USD 30 billion (₹2.5 lakh crore)** and is projected to grow at a **CAGR of 8–10%** through 2030.
- India is one of the world's fastest-growing media markets, driven by its young population, digital adoption, and multilingual content consumption.
- Rapid expansion of OTT platforms, gaming, and regional content is transforming the media landscape and creating new job opportunities.

# MEDIA & ENTERTAINMENT SKILLS COUNCIL

### **About Us**

- Founded in 2012 under the Ministry of Skill
   Development & Entrepreneurship, is a not-for profit organization promoting skill development
   in the M&E Sector.
- Supported by FICCI and NSDC, MESC is an NCVETawarding body, bridging the skill gap through industry-academia collaboration, and certification programs to create a robust skilling ecosystem.



**Mr. KAMAL HASSAN** 2013- 2018

### **Our Chairman**



**Mr. SUBHASH GHAI** 2018- 2022



Mr. RAMESH SIPPY 2022-2024



Mr. Shankar Mahadevan 2024-Present

# Vidyadaan & Creative Warriors

MESC's flagship platforms for online workshops and expert-led sessions, nurturing creative talent across India

### **MECAT**

MESC's standardized online assessment platform to evaluate creative skills across various media domains.



### **Centre of Excellence**

MESC has established 8 Centre of Excellence in India specialized in specific M&E Fields.

### **AWSITC**

MESC's Authorized WorldSkills India Training Centre, providing world-class skill training aligned with international standards

### K E Y A C H I E V E M E N T S

10,00,000+
Trainings conducted in M&E

5000+
Certified Trainers

1200+
Affiliated Training
Institutions

350+
Affiliated Universities & Colleges

# MESC'S ONLINE LEARNING PLATFORMS



MESC conducts free and paid workshops, webinars and training programs for the candidates getting trained in partnered Institutions by bringing the experts from the industry. MESC also procured premium content from various sources and offer it to a very nominal cost to the aspiring candidates of M&E.





"Media TalkBack" formulated in 2017 is an innovative new age initiative by Media & Entertainment Skills Council. Media TalkBack is the Showcase of Industry Expertise, Opportunities, Possibilities, and Real Life Stories.

With **25 Editions released so far**, the magazine is distributed digitally to 2 Lac+people all over the world.



No. of Workshops: 250+

Creative Warriors programs such as mobile film making, digital marketing, gaming, animation Application of AR-VR, etc. were being conducted.

www.creativewarriors.co.in



No. of Webinars: 300+

Vidyadaan sessions were conducted free of cost by Industry Experts such as Terence Lewis, Amit Behl, Yasmin Rodgers, Anurag Sharma, Resul Pookutty, etc.

www.vidyadaan.net



# MESC PLAYED A VITAL ROLE IN THE FORMATION OF INDIA'S AVGC POLICY

Central Ministries

MoIB, MoE, MoSDE, MeITY, DPIIT

States

Telangana, Karnataka, Maharashtra

**Nodal Agencies** 

CBSE, NCERT, AICTE, MESC

**Industry Bodies** 

CII, FICCI

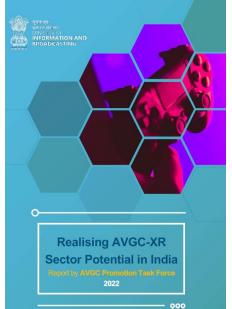
### **Industry Leaders**

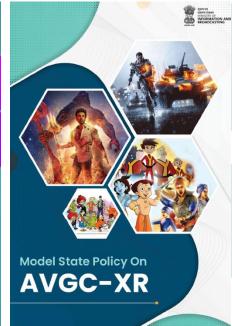
Technicolor, Punaryog, Anibrain, Red Chillies, Whistling Woods, Hungama, Zynga, Lakshya Digital

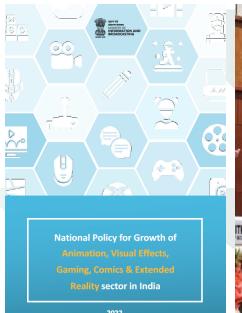
## **Guiding Principles**

Central-State Collaboration Public-Private Collaboration

Inter-Ministerial collaboration









# **MESC'S INTERNATIONAL FOOTPRINTS**

- Collaborated with UNESCO, World Bank, and global policy forums
- Established footprints in **Dubai**, **Abu Dhabi**, **South Korea**, **Australia**, **Singapore**, **Sri-Lanka**, **Nepal**, **Spain**, and **France**
- Participated in **policy consultations** and global skill mobility discussions
- Representing India at WorldSkills Competition in creative sectors like Graphic Design, 3D Game Art, Industrial Design and Print Media Technology







Shweta Ratanpura represented India & won the Bronze medal in Graphic Designing after showcasing her skill against 35 countries.

# ABOUT INDIAN INSTITUTE OF CREATIVE SKILLS

The Indian Institute of Creative Skills (IICS), an institution affiliated with **NSDC Academy** and operated by the **Media & Entertainment Skills Council (MESC)**, funded by NSDC, functions under the aegis of the **Ministry of Skill Development & Entrepreneurship (MSDE)**. We are a premier institution dedicated to shaping the next generation of creators, leaders, and entrepreneurs in the Media & Entertainment Industry.

### **Vision**

To establish India as a global powerhouse in creative talent by nurturing a new generation of skilled professionals, entrepreneurs, and storytellers.

### **Mission**

To empower young creators with future-ready skills through industry-integrated training & real-world exposure— fostering entrepreneurship, and global excellence in the creative economy.

### Objective

To bridge the creative skill gap by offering high-quality, industry-aligned programs, fostering entrepreneurship, and building a future-ready creative workforce.



Padma Shri Dr. Resul Pookutty
Indian film director, film production designer,
Academy Award winner Sound Designer |
Chairperson, IICS

Our Campuses: Delhi | Bhopal | Chandigarh

IICS Expansion Plan: 10 Campus in India | 5 Campus in Abroad



# **IICS-LEARN FROM LIVING LEGENDS**



Ms.Dia Mirza



Ms. Kavita Krishnamurthy Indian Playback Singer



Mr. Kamlesh Pandey
Writer



Mr. Sham Kaushal Director



Ms. Neeta Lulla Costume Designer



Ms. Revathy Asha Kelunni Indian Actress And Director



Ms.Sushma Gaikwad Co-Founder ice Global, Wizcraft MIME ອ Sukhoon



Mr. Kireet Khurana Founder & Director, Climb Media Pvt. Ltd.



Mr. Shibasish Sarkar Group CEO - Reliance Studios; Chairman/ Film Producer



Mr. Suresh Eriyat
Indian Animator & Director



Mr. Bharat Dabholkar



Mr. Amit Sadh



Mr. Sameer Tobaccowala
CEO, Shobiz Experiential
Communications



Ms. Kausar Munir Lyricist/Writer



Mr. Anupam Shobhakar Indian Musician, Composer, Instrumentalist, Record Producer, And Classically Trained Sarodist



Mr. Vaibhav Kumaresh
Founder, Creative Director Of Vaibhav
Studios



Mr. Sumanto Ray

Actor, Voice Artist, Dubbing Director,
Dialogue Writer, Music Creator



Ms. Bina Paul Indian Film Editor



Mr. Omung Kumar
Indian Film Director, Film Production
Designer, And Television Host



Mr. Salim Arif Indian Theatre & Film Actor



Dr. L. Subramaniam Indian Violinist



Ms. Jaya Bhattacharya Indian Television Actress



Mr. Rahul Rawail



Mr. Sudeep Chatterjee
Cinematographer



Mr. Avijit Dutt
Indian Actor And Theatre Director



Mr. Vishnu Patel
UFO Group CEO – Special Projects

# WHAT SETS IICS APART?

### **Our Unique Courses**

- Offers unique, **industry-integrated programs** aligned with the National Education Policy (NEP) 2020.
- Provides multiple entry and exit options for flexible learning pathways.
- Focuses on hands-on training, live projects, and real-world industry exposure.
- Blends **creativity**, **technology**, **and entrepreneurship** to prepare students for the global M&E industry.

S. No.	Course Name	Course Type
1.	Content Creation & Media Production	Degree/ Diploma/ Certificate
2.	Animation & Game Production	Degree/ Diploma/ Certificate
3.	The Events and Experiential Management	Degree/ Diploma/ Certificate
4.	Sound Design & Music Video Production	Degree/ Diploma/ Certificate
5.	Hair, Makeup & Prosthetics	Degree/ Diploma/ Certificate
6.	Costume Designing	Degree/ Diploma/ Certificate
7.	PR & Journalism	Degree/ Diploma/ Certificate

01

### **Global Exposure**

International study tours to Cannes, MIPCOM & SIGGRAPH etc. for realworld creative insights.

02

### **Industry Experts as Mentors**

Learn from Oscar-winners and top industry professionals.

03

### Focus on Entrepreneurship

Students are trained to launch their own ventures with mentorship, IP support, and real market access.

04

### **Paid Apprenticeship**

Guaranteed, stipend-based apprenticeships of min 35-50K/ month embedded into every program.



# INDUSTRY TRAINING PARTNER (ITP) MODEL

- Transforms leading studios and production houses into certified training partners of IICS.
- Students gain hands-on experience on live industry projects, guided by working professionals and mentors.
- Operates on a **sustainable revenue-sharing model**, ensuring mutual growth for institutes and industry.
- Creates a **direct apprenticeship and placement linkage**, aligning training outcomes with real industry demand.
- Strengthens the industry—academia bridge, fostering a skilled and employment-ready creative workforce.



# BEST PRACTICES FROM INDIA

- **Public–Private–Industry Collaboration Model:** Strong partnerships between government, industry bodies, and academia driving large-scale skill development.
- Outcome-Based Funding & Certification: Ensures accountability and measurable impact through performance-linked outcomes.
- **Recognition of Prior Learning (RPL):** Formal certification for informal and self-taught creative workers, enhancing employability and dignity of labor.
- National Education Policy (NEP) Alignment: Promotes multidisciplinary learning, multiple entry—exit options, and flexible skill pathways.
- Skill Councils Ecosystem: Sector Skill Councils align training with evolving industry standards and global benchmarks.
- **Digital Skilling Platforms:** Leveraging e-learning, virtual production labs, and mobile-based content for wider access and inclusion.
- Focus on Sustainable & Green Production Practices: Encouraging eco-friendly film, media, and event production aligned with SDG goals.
- Women & Youth Empowerment Initiatives: Targeted programs to boost participation of women and young creators in creative industries.
- Integration of Apprenticeship Programs: Linking skill training directly with on-ground employment opportunities through industry tie-ups.



# **OPPORTUNITIES OF COLLABORATION**

- Global Creative Skills Observatory: A joint research and data-sharing platform to map trends, emerging skills, and the future of
  creative work.
- **Global Creative Skills Policy Forum:** Annual summit bringing together policymakers, educators, and industry leaders to align creative skills with future employment trends.
- Cross-Country Apprenticeship & Talent Mobility Framework: Facilitating exchange programs, internships, and trainer mobility
  across creative sectors.
- Creative Economy Accelerator: Collaborative incubator for startups and creators across member nations to scale innovations in digital media and storytelling.
- Mutual Recognition of Qualifications: Establishing global benchmarks and joint standards to ensure workforce mobility and credential equivalence.
- Joint Centres of Excellence: Collaboration in AVGC (Animation, VFX, Gaming, and Comics), Digital Storytelling, and Media Innovation for shared R&D and skill development.
- Global Skill Passport: A unified credentialing system integrating creative qualifications, making skills transferable across borders.
- **Cultural Exchange & Co-production Fund:** Supporting joint productions and cultural collaborations to promote global storytelling diversity.











# **THANK YOU!**

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Explore Us More on: www.mescindia.org | www.iicsindia.org



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