

Organised by:



In collaboration with:



International
Labour
Organization



Supported by:



MINISTRY OF HUMAN RESOURCES



In conjunction with:



Airline Partner:



Sector specific experiences of SSBs and knowledge sharing (Manufacturing)

Experiences from Auto sector in India



▶ **Global
Skills
Forum**

The Role of the Private Sector in Skills Development:
Driving Innovation and Impact

Organization Background

- Legal Structure – Non-profit Society under Societies Act (India)
- Sector Skills Council under National Skills Development Corporation (NSDC) – total 36 SSCs
- Accredited Awarding Body (AB) under central regulator National Council for Vocational Education & Training (NCVET)

Promoting Bodies



Supporting Ministry



सत्यमेव जयते
GOVERNMENT OF INDIA

Ministry of Heavy Industry



सत्यमेव जयते
GOVERNMENT OF INDIA

Ministry of Skill Development
& Entrepreneurship



सत्यमेव जयते
GOVERNMENT OF INDIA

Ministry of Road Transport &
Highways

Vision and Mission

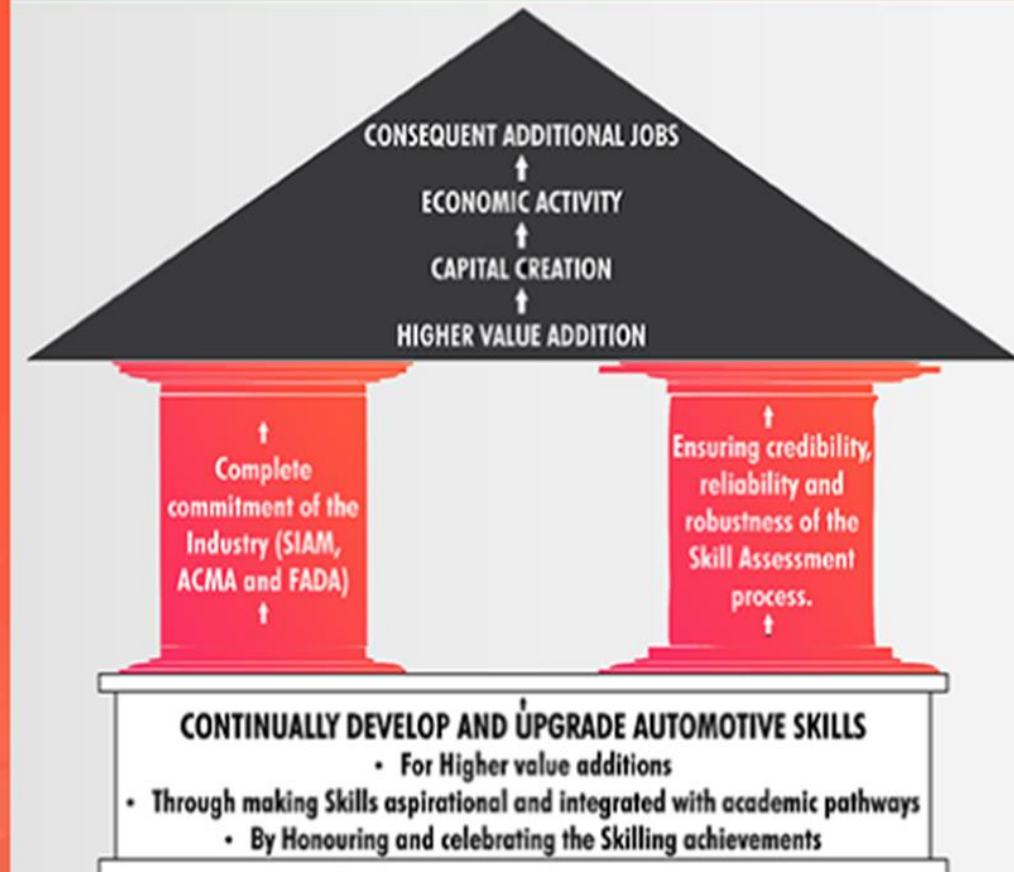
Vision & Mission

- To continually develop and upgrade Automotive Skills for Higher **value additions** (higher value addition through Skilling will facilitate capital creation, leading to more economic activity and consequent additional jobs.)
- Making Skills **aspirational** and integrated with **academic pathways**
- **Honouring** and **celebrating** the Skilling achievements

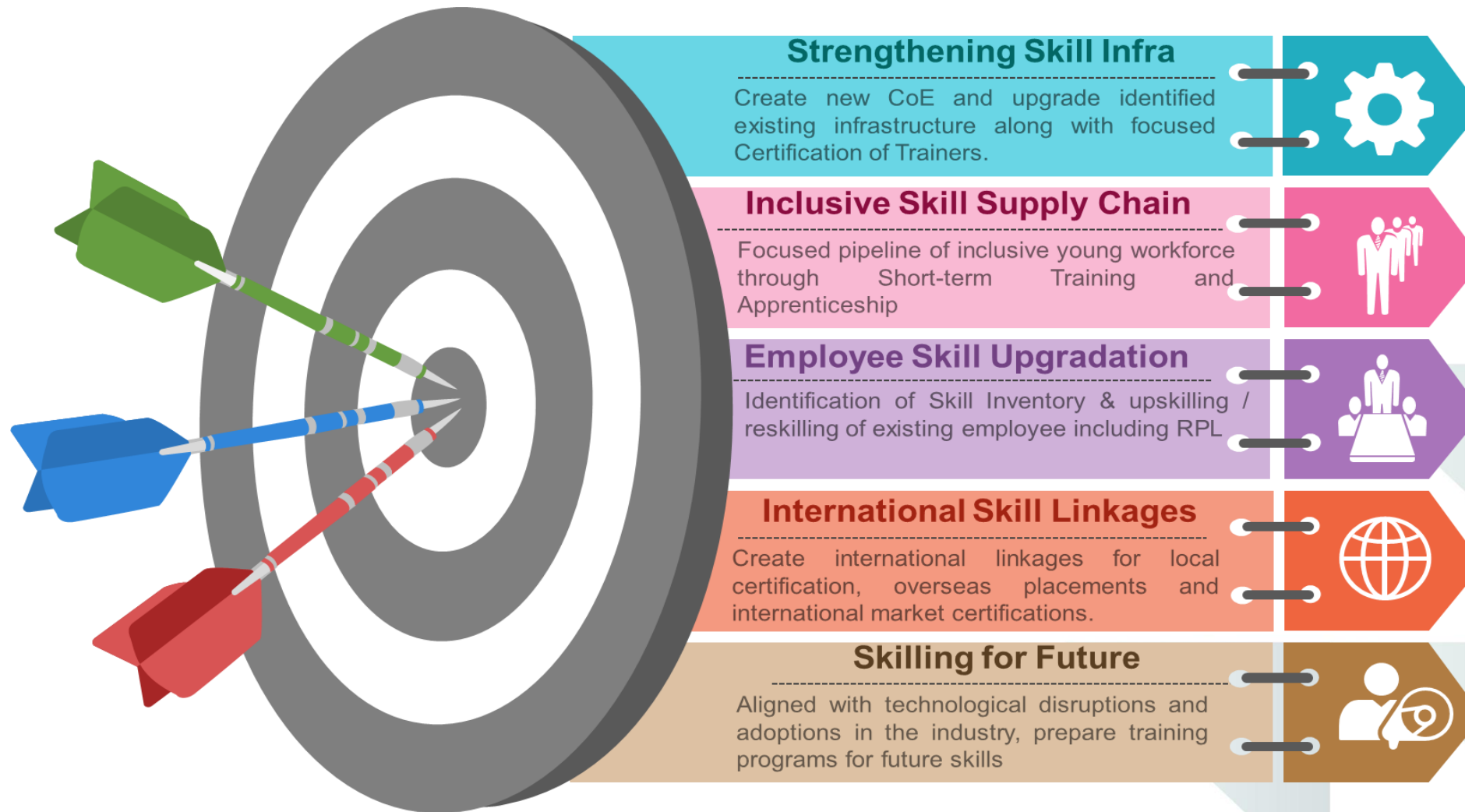
To be achieved through:

- Complete **commitment of the Industry** (SIAM, ACMA and FADA) who are already contributing a lot in Skilling on their own
- **Ensuring credibility**, reliability and robustness of the **Skill Assessment process**.
- Skill Competitions

ASDC - PURPOSE



Key Focus Areas



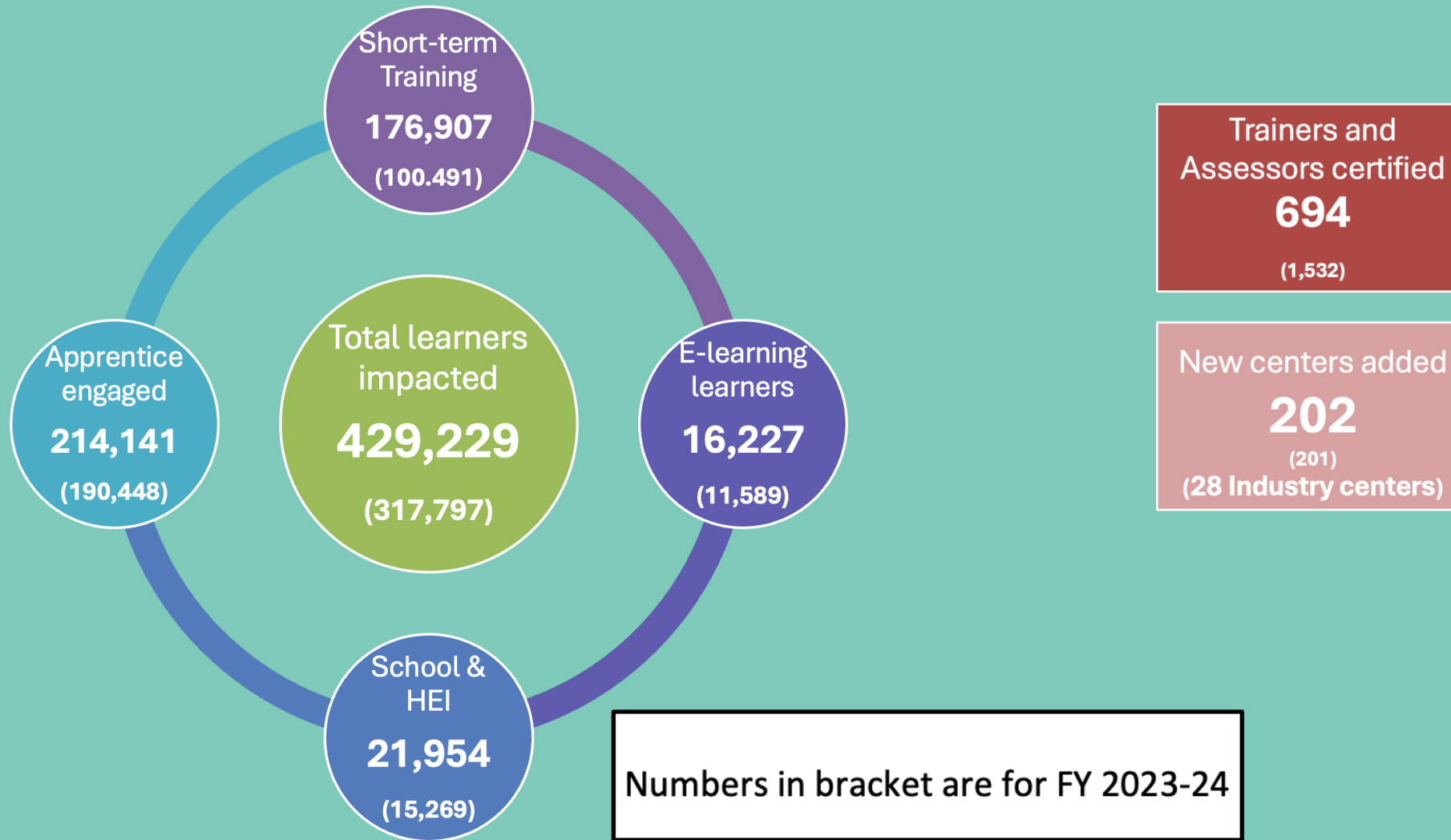
Current skill gaps in Indian auto industry

A significant skill gap exists in the Indian auto industry, particularly in areas such as:



- **Electric Vehicle technology:** India needs more engineers, technicians, and mechanics who are skilled in battery technology, charging infrastructure, and electric motor design.
- **Autonomous Driving technology:** There is a shortage of experts in artificial intelligence, sensor technology, and machine learning, which are essential for developing and deploying AD systems.
- **Connected car technology:** The industry needs data analysts, cybersecurity experts, and cloud computing professionals to manage the data generated by connected cars.
- **Soft skills:** In addition to technical skills, the industry also needs workers with strong soft skills such as communication, teamwork, and problem-solving.

Key Impact Numbers FY 2024-25



Recognition

Project Saksham, a CSR initiative funded by **Hero MotoCorp Limited**, trained **4,000 female candidates**. We have been honored with the **Social Impact Awards 2025** under the category of **Most Impactful Women Empowerment initiative of the year**



Women Empowerment

Project Sakhi Convocation: 100 female candidates trained as EV taxi drivers, 50 candidates have been placed in EV cab service



Mobile Training Center @ College Campus

Overall 1,200 students trained in college campuses in this year



Engagement with Higher Education Institutes

Master's Program in 1+1 format with Steinbeis University, Germany



Galgotias University Signs MoU with **Automotive Skills Development Council (ASDC)** for a Transformative Academic Collaboration



School Engagement @ NAO 2024

More than 100,000 students engaged between grades 6 to 12



Thank you

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