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Building a Sustainable Future: Strengthening TVET Talent Development through Collaboration

VISTA i-plus
(Vocational Integrated Skilled Talent Advancement)

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CEO PETRONAS Leadership Centre
GHRM, PETRONAS*



▶ **Global
Skills
Forum**

**The Role of the Private Sector in Skills Development:
Driving Innovation and Impact**

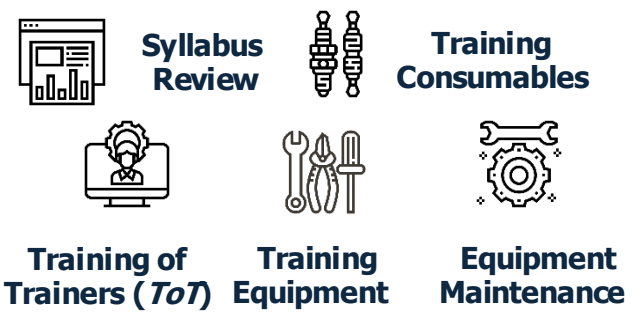
Established in 1992, VISTA has evolved into VISTA *i-plus* to drive accelerated TVET talent development aligned with business and national priorities.

AS IS VISTA -

A program – solely by PETRONAS

>14.5k
Trained
>RM95mil

PROVISION



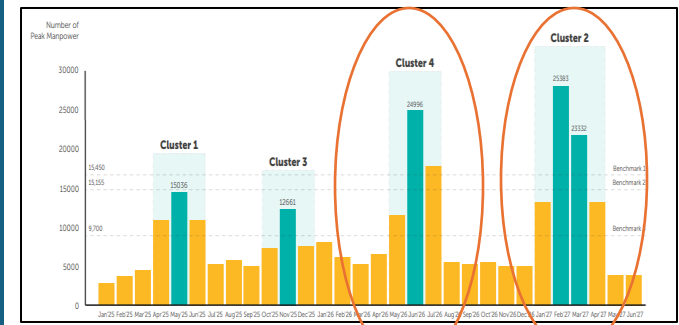
23 TVET public institution

- 6G Welding
- Pipe Fitter
- Wireman, Chargeman
- Scaffolding and Rigging
- Diploma courses (Petrochemical, Instrumentation etc)

CASE FOR CHANGE



25K manpower
needed for turnaround*
short of local talent



88% of OGSE players*
think the bridging required in the TVET O&G curriculums are the practical and real-world applications



Gig Economy
appear to be more attractive for young generation. 97% p-hailing are youth

New : VISTA *i-plus*

Industry Collaborative Model - by industry for industry

In leading countries, TVET programs are designed and guided by industry needs, supported by strong partnerships between industry, training institutions, and government agencies



Key Pillars



Note: PETRONAS is a member of Majlis TVET Negara and has signed an MOC in March 2023 with Government of Malaysia for 2023-2026
*Source: PETRONAS Activity Outlook 2025, Industry Roundtable and Engagements within Johor, Sarawak and Sabah.

VISTA *i-plus* is currently being piloted in the Southern region through strong collaboration among industry partners, training institutions, and government agencies.

VISTA Advisory Council (VAC) at National level chaired by PETRONAS has been established to steer and shape the effort from industry lenses.

VISTA *i-plus* common goal : **VISTA aims to develop sustainable TVET competent talents to fulfil O&G industry needs and adjacent industries**

Chairperson
Senior Vice President &
Group CHRO, PETRONAS
RUSLAN ISLAHUDIN

VISTA Advisory Council (VAC)

Project Management Office*

Governance & Control*



VISTA Working Committee (VWC)

VISTA Engagement Network (VEN) - Industry players, learning institutions, associations & agencies

By Invitation: MTVET -

* From the VISTA *i-plus* Working Committee

Engagement with key stakeholders are ongoing and getting the momentum via various activities to create awareness and employment opportunities...

Hari TVET Negara (10 -13 June 2025)

~1,500

Booth Visitors

69%

Interest to Participate (students)



Energy Asia (16 -18 June 2025)

>500

Booth Visitors

~60%

Industry Buy-in for Collaboration



Cumulative digital reach achieved via various social media platforms

~700 postings

>65K views



Welding Qualification Test (WQT) for 6G Welding and Assessment for Pipe Fitter Courses



14 Companies participated (Johor & Melaka OGSE)

44 Graduates Assessed

~70%

identified for employment and pending placements

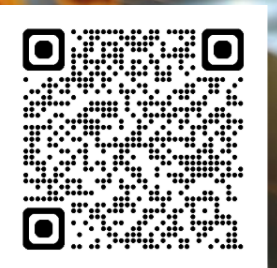
COLLABORATION is
crucial towards
creating a sustainable
future-ready TVET
skilled workers for the
oil & gas industry and
the nation...



Redefining Education, Elevating Careers



More info :



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