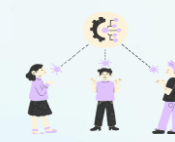


Ensuring Inclusive Access to Digital and Green Skills through TVET in ASEAN

Building an Inclusive Workforce for a Sustainable Future

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Save the Children



Let's Frame the Problem



Gender norms keep women out of technical training

Rural areas lack connectivity and training centers

Persons with disabilities face accessibility barriers

Policy, TVET, and industry often work in silos

Lack of Targeted Career Guidance

Socio-Economic Exclusion

Weak Representation in Decision-Making

Mindset

Disaggregated Data



Design Focus

Inclusive labour market intelligence

Flexible, localised and context-sensitive delivery models

Integrated support system

Co-created with industry and communities

Inclusion must be judged by employment outcomes



Key Lessons learned

Adopt a systems approach with the principle of inclusion

Focus on high-growth sectors with entry level jobs

Expand hands-on experience

Increase marginalised peoples' participation

Co-create market-aligned training

Market Influence and Employer Engagement

Feedback loops

Save the Children's – Seven Approaches



Build Green Economy Awareness with Green Mindset

Foster Green Entrepreneurship

Develop In-Demand Skills

Strengthen Industry Engagement

Expand Inclusive Access

Create Job Linkages

Monitor Progress and Impact

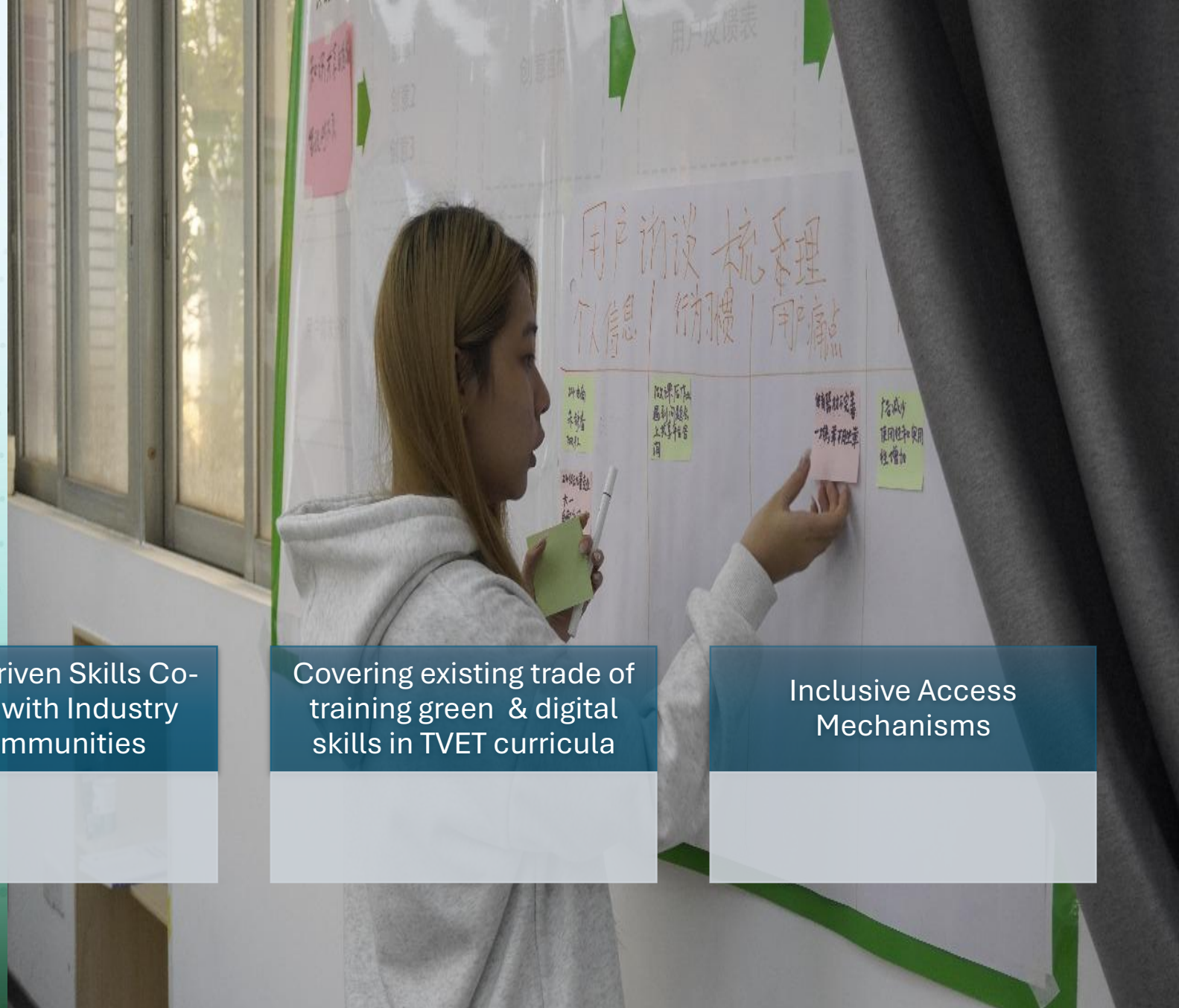
A Few Success Cases

Community –Driven
Awareness and Role
Models

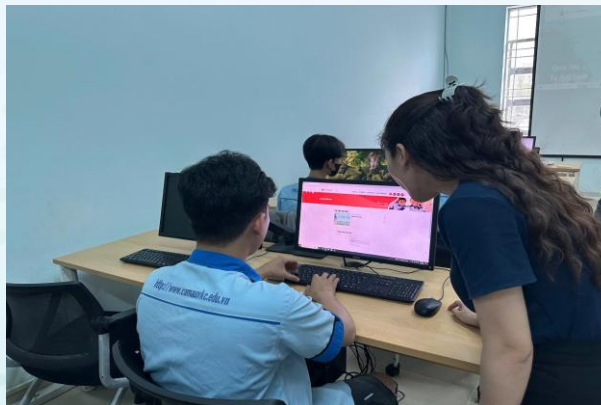
Demand Driven Skills Co-
designed with Industry
and Communities

Covering existing trade of
training green & digital
skills in TVET curricula

Inclusive Access
Mechanisms



A Few Success Cases



Inclusive and Responsive
Employers Forum

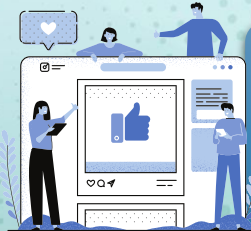
Inclusive Green Career
Guidance & Awareness

Entry level Green Jobs
linkages

Track outcomes with
gender-, age-, and
disability-disaggregated
data

Good Practices for Inclusion

Incentivising marginalized groups with a green mindset



Mobile training units for remote areas



Partnerships with green/digital employers



Local language and accessible training materials

Good Practices for Inclusion

Partnership with Inclusive employers
and Inclusive employer's forum

Gender responsive and green career
guidance

Bridging to employment



Q&A