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Epilogue & Strategic Takeaways

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Empowering ASEAN's Training Supply:
Bridging Skills Gap, Innovation and Collaboration for a Future-Ready Economy



ATMC 2025 : A Vision for Skills, Impact and Regional Unity

In ASEAN, culture shapes how we connect—
and how we grow.

A collective step forward in advancing
**innovation, inclusion, and regional
cooperation** under the
ASEAN Year of Skills (AYOS) 2025.

The real impact of learning lies not just in
content, but in the spaces we design for
trust, respect, and connection.

Let's not just deliver training —
Let's build a community that learns, grows,
and leads together.

Insights That Will Shape Our Actions

Digital transformation isn't just about tools – It's about **breaking barriers** and **broadening access** across ASEAN



- 01 AI and analytics personalize learning
- 02 Digital tools expand access
- 03 Inclusive learning ecosystems

Let's return today not just with new solutions, but with a renewed resolve to build **agile, inclusive, and future-ready** learning ecosystem

**Building a future-ready workforce
means collaborating beyond borders.**

Collaboration for a Future-Ready ASEAN

“ No single actor can meet today’s
workforce demands alone ”

Hence, **public-private partnerships** is critical to:

- 01 Bridge skills gap
- 02 Align policy with industry needs
- 03 Elevate training relevance and empowerment



From **diverse country experiences**, we learned the power of **coordinated policies**, **cross-border knowledge sharing** and **meaningful government industry-training partnerships**

Strengthening ASEAN Through Shared Skills and Shared Purpose

.....is not just about building capacity within borders—but about **unlocking the power of regional collaboration.**

Aren't we all responsible towards:

✓ Reducing **fragmentation**

✓ Supporting **MSMEs** and the **Underserved groups** like rural communities, women, and informal workers.

✓ Making the workforce capability a **regional strength** – and not just a national goal



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- ✓ Reducing **fragmentation**



Idea 1: Technology Enabled Learning

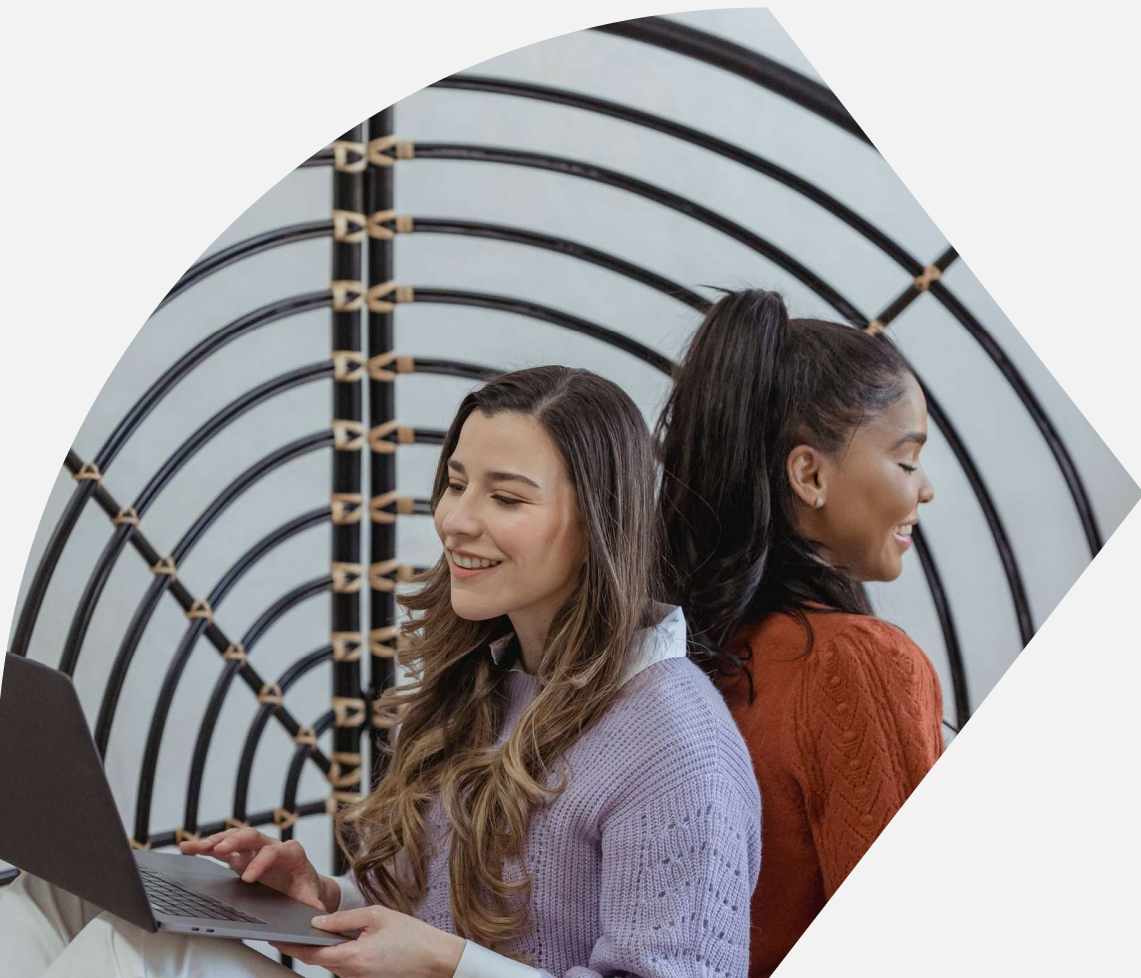
“ To stay relevant in the digital economy, we must **embrace technology, collaborate across sectors and equip both trainers and learners with the right technology tools to deliver**”



Idea 2: Reskilling ASEAN for a Future That Works

“Through shared responsibility,
governments, industry, training providers
and social partners
—we must co-create demand-driven,
inclusive and adaptive training ecosystems.

**“ Empower every learner,
Strengthen every sector and
Shape a future-ready ASEAN
workforce together”**



Idea 3: Building a Future-Ready Training Supply for ASEAN

“Professionalizing the training sector, aligning with industry needs, and ensuring our systems are **agile, inclusive and capable of delivering lasting impact across borders.**”



Insights That Will Shape Our Actions

01

Unite as Ecosystem Enablers

ASEAN trainers and providers must go beyond individual roles to collaboratively build a cohesive, future-ready training ecosystem through cross-border partnerships and policy alignment.

02

Embrace Innovation and Inclusive Transformation

Technology, trainer upskilling, and sector professionalization are key to delivering adaptive, learner-focused, and inclusive training solutions across the region. Promote lifelong learning for all.

03

Advance regional frameworks for **skills recognition and mobility**

The future begins now—turn insights into action, scale what works, and commit to impact that empowers every learner and industry in ASEAN.

04

Act with **Purpose and Urgency**

The future begins now—**turn insights into action**, scale what works, and commit to impact that empowers every learner and industry in ASEAN.



ATMC was not just a conference—
it is a **commitment to action.**

ASEAN's strength lies in our **shared capacity** to learn,
train, transform and earn, together.

Let's carry forward the **strategic partnerships, inclusive
policies, and future-ready models** – to shape the
ASEAN's workforce for tomorrow.

We are not just building skills. We are building a future
where ASEAN **learns, grows, and thrives** as ONE.





“Let this not be the **end of a conference—but the **beginning** of a collective movement to empower, upskill, and unify the training supply ecosystem of ASEAN.”**

THANK YOU

ASEAN TRAINING MARKET
— CONFERENCE —

