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Panel Discussion

Thailand Case Study

Partnerships between training providers and industry

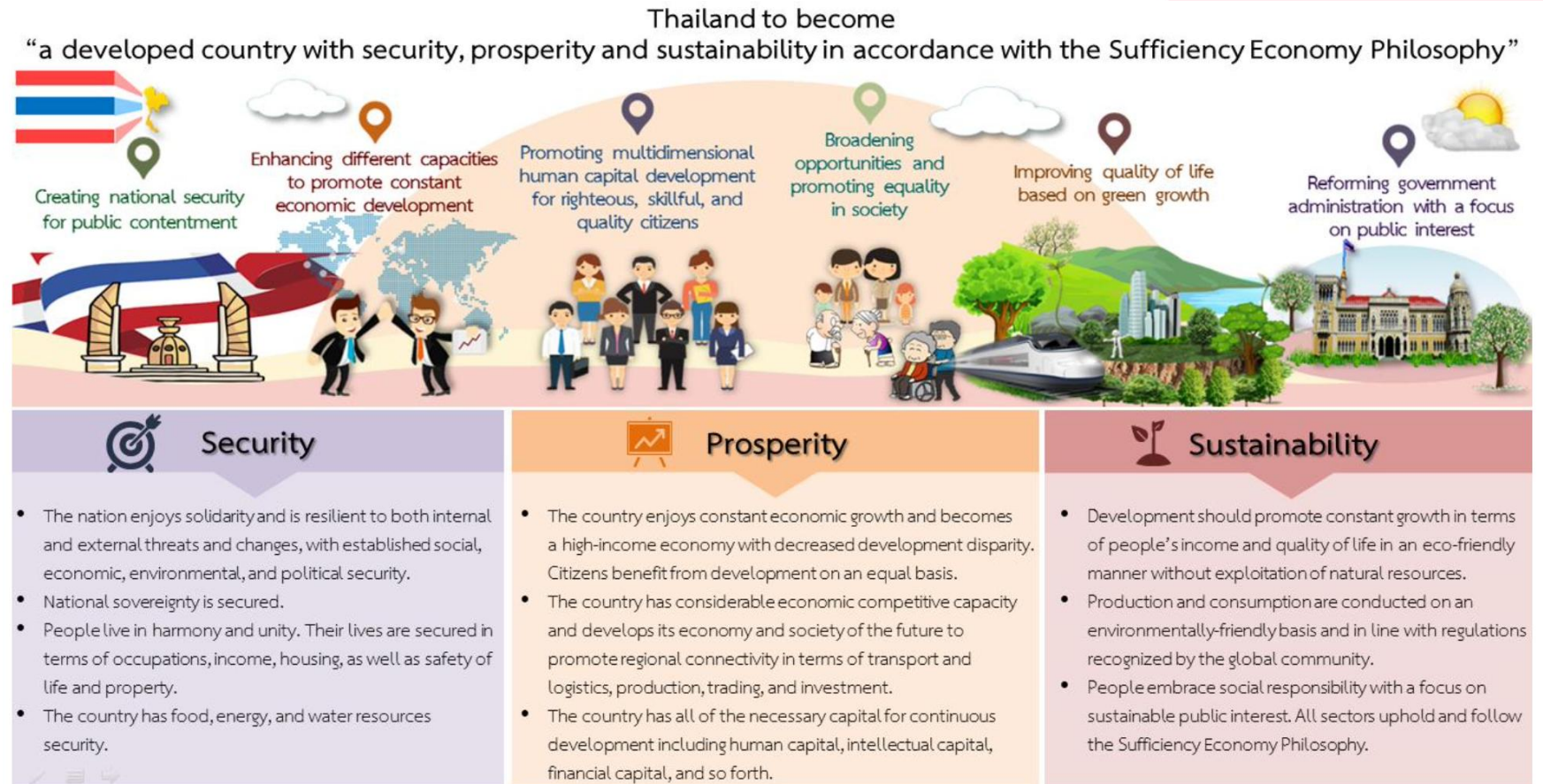


Empowering ASEAN's Training Supply:
Bridging Skills Gap, Innovation and Collaboration for a Future-Ready Economy

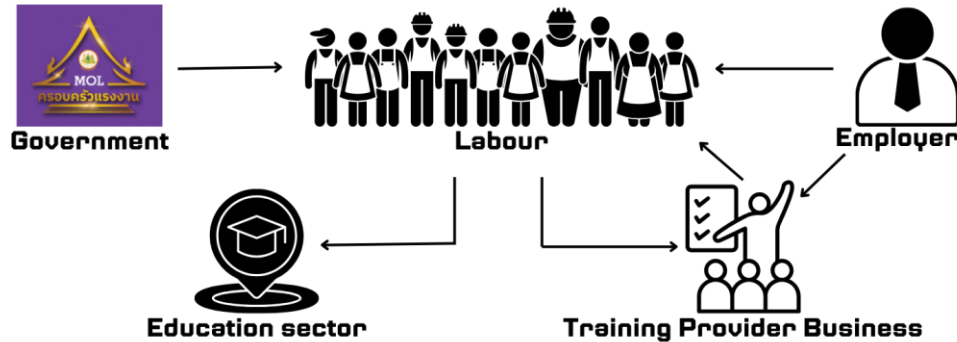


Thailand's vision 2037

The National Strategy (2018-2037) is the country's first national long-term strategy developed pursuant to the Constitution. It shall be pursued to ensure that the country achieves its vision of becoming "a developed country with security, prosperity and sustainability in accordance with the Sufficiency Economy Philosophy" with the ultimate goal being all Thai people's happiness and well-being.

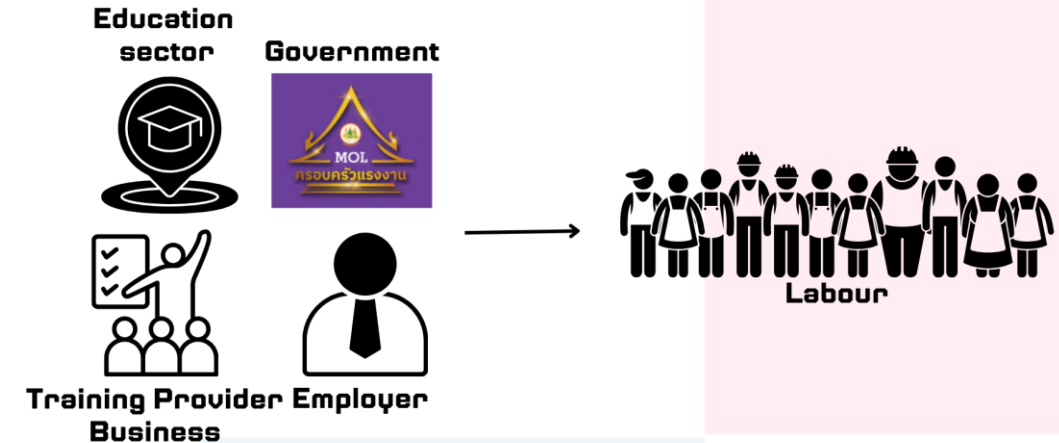


Thailand's stakeholder mechanism for skill development



Traditional Skills Development Mechanism

- Multiple learning options, but risk of overlapping efforts
- Workers must access various sources to complete one skill set
- Time-consuming; skills lag rapid changes
- Scattered funding; high per-person cost for certain skills



Collaborative Skills Development Mechanism

- Industry needs guide training content
- Targeted upskilling to close specific skill gaps — no redundancy
- Shared trainers, tools, and technology reduce preparation time
- Faster upskilling; workers adapt in time and face lower layoff risk



Model of Collaboration


Government – Industry Collaboration

Government Policy Focus: Integrated Budget Planning

- Strategic tool to maximize budget efficiency and national impact
- Emphasizes co-thinking, co-implementation, and shared responsibility across ministries and agencies
- Aligned with national strategies and plans (e.g., National Strategy Master Plan, 13th National Economic and Social Development Plan)

Ministry of Labour Policies

- AI for Upskilling the Thai Workforce
- Higher Wages Through Skills-Based Pay Standard
- Labour Skills Development Collaborate Policy Formulated by National Board of Vocational Training Coordination (NBVTC)



Facilitate collaboration between public training institutions and industry

The National Skills Development Plan serves as the overarching framework guiding provincial-level plans. At the provincial level, a Provincial Committee is responsible for translating the plan into localized implementation.

Provincial Skills Development Institutes and Provincial Skills Development Offices act as key drivers, ensuring effective execution. They are also responsible for monitoring and reporting progress at least twice a year.

LoSA's Partnership-Based Approach to Training Delivery

