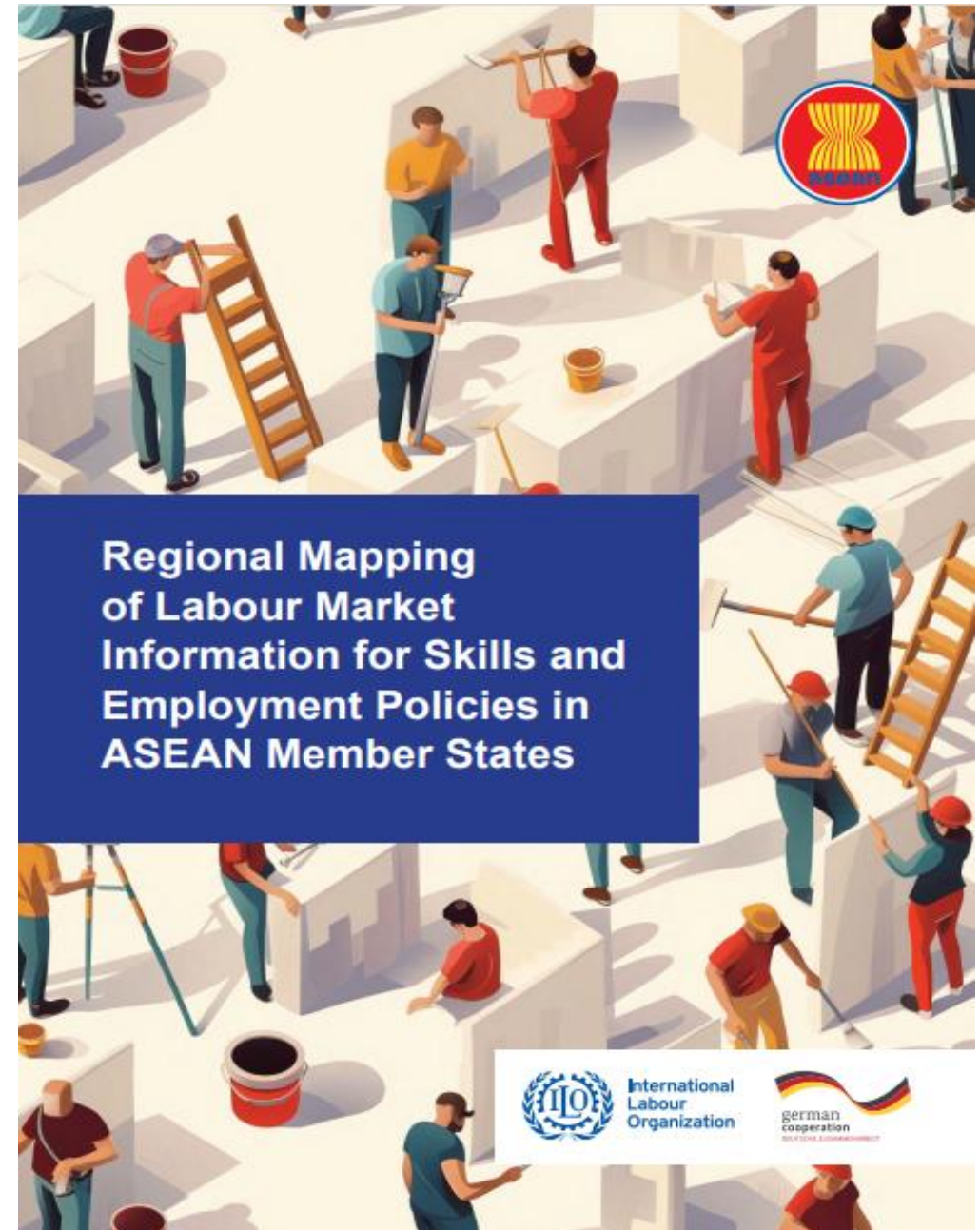



ASEAN Human Capital Development Investment Symposium
27-28 May 2025
Panel Discussion 3: ILO (2)

Strategic Recommendations to Improve Labour Market Information (LMI) in ASEAN

Based on the Regional Mapping of LMI
in ASEAN, 2024





1. Strengthen Governance and Coordination

- **Promote leadership and designate lead authorities for coordination**
- Promote stakeholder-inclusive coordination mechanisms
- Need adaptive legal frameworks to support new approaches



2. Enhance Statistical Infrastructure

- **Strengthen Labour Force Survey** design and frequency
- Explore different methods to expand the availability and improve the quality
 - **Regularly collect** demand and supply-side data
 - **Share LMI data with key stakeholders**



3. Make Skills Central to LMI

- Include **skills breakdowns in LMI reports**
- **Develop and update national skills taxonomies**
- Align skills frameworks with occupational data



4. Promote Evidence-Based Use of LMI

- **Identify user needs early**
 - Foster institutionalized collaboration
- Diversify dissemination and create central LMI hubs



5. Establish Participatory Systems

- Involve all key actors in design and monitoring
- **Align roles, resources, and responsibilities through participatory processes**



6. Strengthen Internal Capacity

- Identify and address capacity gaps
- **Integrate capacity-building in projects and partnerships**



7. Leverage ASEAN Platforms

- Share national progress and best practices
- **Establish and develop a network of actors and practitioners across ASEAN** Member States for knowledge sharing